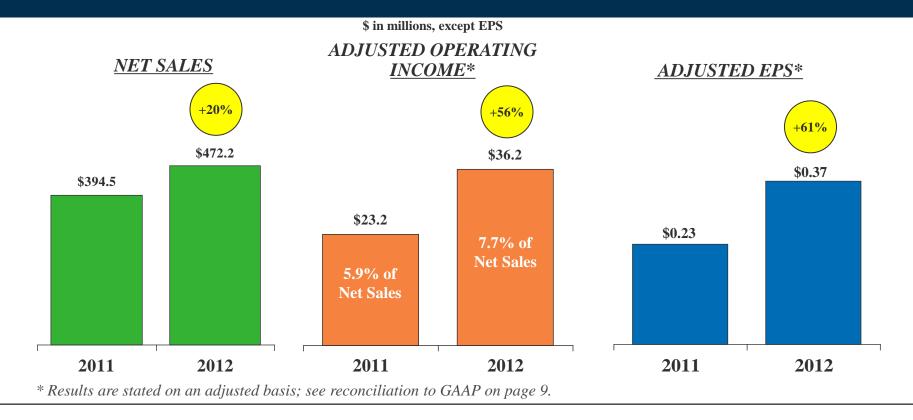
carter's

Second Quarter 2012
Business Update
July 25, 2012



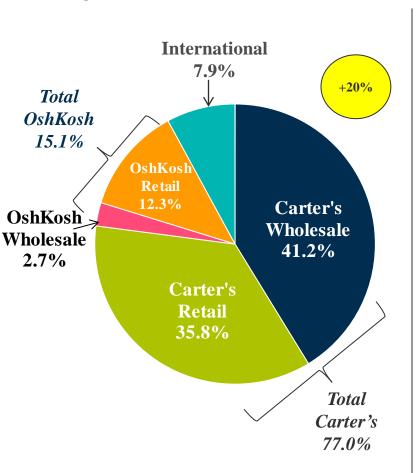
Second Quarter Highlights



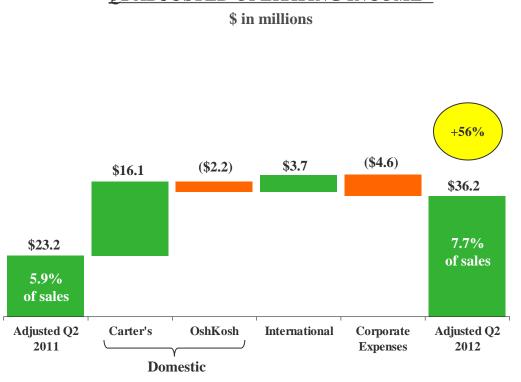
- Sales growth reflects strength of our product offerings and success of our multichannel growth strategies
 - U.S. net sales +12.3%
 - *Carter's* brands +15.3%
 - OshKosh B'gosh brand (1.0%)
 - International net sales \$37.3 million (+\$30.2 million); 7.9% of total company sales
- Strong growth in earnings driven by gross margin expansion and contribution of our growth initiatives

Second Quarter Highlights

Q2 2012 NET SALES: \$472 million

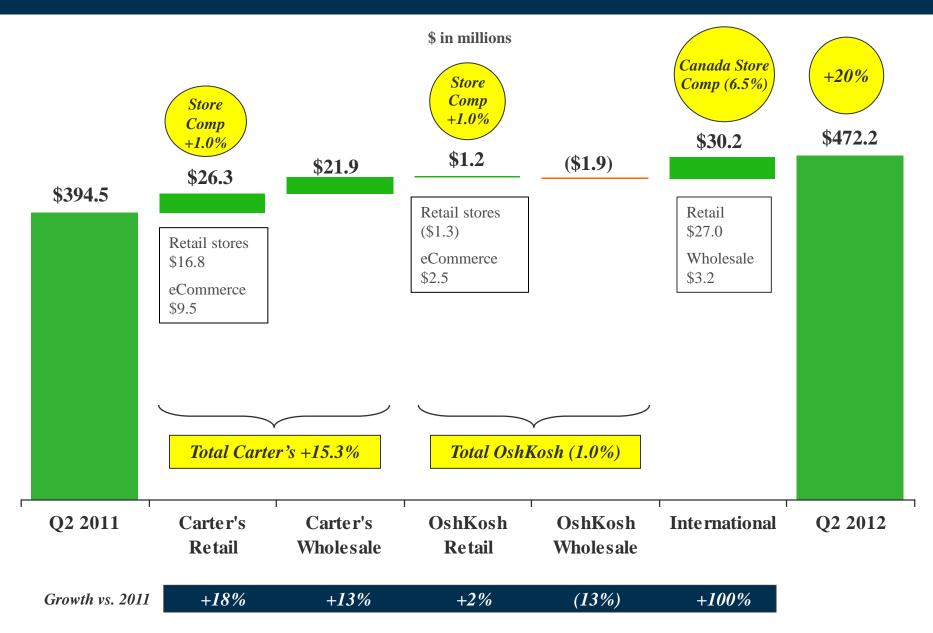


Q2 ADJUSTED OPERATING INCOME*



^{*} Results are stated on an adjusted basis; see reconciliation to GAAP on page 9. Note: Results may not be additive due to rounding.

Second Quarter Net Sales



Second Quarter Adjusted Results

	\$ in milli	ons, except E	PS		
	Q2	% of	Q2	% of	Increase
	2012	sales	2011	sales	(Decrease)
Net sales	\$472.2		\$394.5		20%
Gross profit	183.2	38.8%	135.0	34.2%	36%
Adjusted SG&A	154.5	32.7%	120.1	30.4%	29%
Royalty income	(7.5)	(1.6%)	(8.3)	(2.1%)	(10%)
Adjusted operating income	36.2	7.7%	23.2	5.9%	56%
Interest and other, net	1.5	0.3%	1.5	0.4%	
Income before taxes	34.7	7.4%	21.7	5.5%	60%
Income taxes	12.4	2.6%	8.3	2.1%	49%
Adjusted net income	\$22.4	4.7%	\$13.4	3.4%	67%
Adjusted earnings per diluted share	\$0.37		\$0.23		61%
Weighted average diluted share count	59.0		58.1		

[•] Results are stated on an adjusted basis; see reconciliation to GAAP on page 9.

[•] *Note: Results may not be additive due to rounding.*

Second Quarter Results – Adjusted SG&A

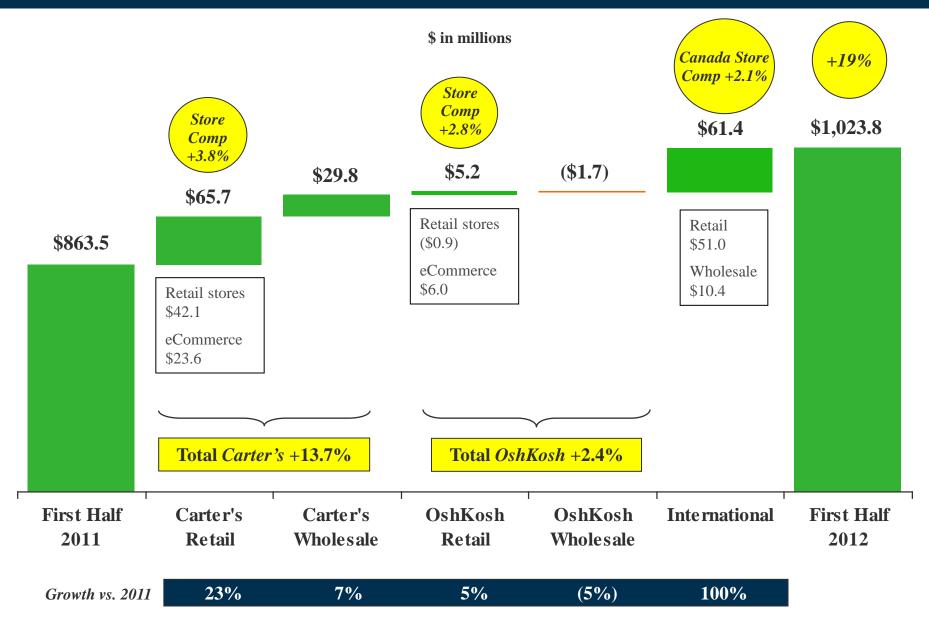


First Half Adjusted Results

	\$ in millions	, except EPS	\$		
	First Half 2012	% of sales	First Half 2011	% of sales	Increase (Decrease)
Net sales	\$1,023.8		\$863.5		19%
Gross profit	378.0	36.9%	293.1	33.9%	29%
Adjusted SG&A	302.4	29.5%	232.9	27.0%	30%
Royalty income	(16.2)	(1.6%)	(17.6)	(2.0%)	(8%)
Adjusted operating income	91.8	9.0%	77.9	9.0%	18%
Interest and other, net	3.8	0.4%	3.4	0.4%	12%
Income before taxes	88.1	8.6%	74.5	8.6%	18%
Income taxes	32.0	3.1%	28.3	3.3%	13%
Adjusted net income	\$56.0	5.5%	\$46.2	5.3%	21%
Adjusted earnings per diluted share	\$0.94		\$0.79		19%
Weighted average diluted share count	58.9		58.0		

[•] Results are stated on an adjusted basis; see reconciliation to GAAP basis on page 10. Note: Results may not be additive due to rounding.

First Half Net Sales



Reconciliation of GAAP to Adjusted Earnings – Second Quarter

\$ in millions, except EPS

		Income Statement						Segment Reporting			
Second Quarter of Fiscal 2012	SG&A	% of sales	Operating Income	% of sales	Net Income	Diluted EPS	International Operating Income	% of segment net sales	Corporate Operating Expenses	% of segment net sales	
As reported (GAAP)	\$156.3	33.1%	\$34.4	7.3%	\$20.8	\$0.35	\$6.3	16.8%	(\$17.8)	(3.8%)	
Revaluation of contingent consideration (a) Facility closure-related costs (b) Total adjustments	(1.1) (0.7) (1.8)		1.1 0.7 1.8		1.1 0.5 1.6	0.01 0.01 0.02	1.1		0.7		
As adjusted (d)	\$154.5	32.7%	\$36.2	7.7%	\$22.4	\$0.37	\$7.3	19.7%	(\$17.1)	(3.6%)	

		Income Statement						Segment Reporting			
Second Quarter of Fiscal 2011	SG&A	% of sales	Operating Income	% of sales	Net Income	Diluted EPS	International Operating Income	% of segment net sales	Corporate Operating Expenses	% of segment net sales	
As reported (GAAP)	\$121.3	30.7%	\$22.0	5.6%	\$12.7	\$0.22	\$3.6	50.7%	(\$13.7)	(3.5%)	
Professional fees / other expenses (c) Total acquisition-related expenses	(1.2)		1.2		0.7	0.01	-		1.2		
As adjusted (d)	\$120.1	30.4%	\$23.2	5.9%	\$13.4	\$0.23	\$3.6	50.7%	(\$12.5)	(3.2%)	

- (a) Revaluation of the contingent consideration liability associated with the Company's June 2011 acquisition of Bonnie Togs.
- (b) Costs related to closure of a distribution facility located in Hogansville, Georgia including severance and related benefits and accelerated depreciation.
- (c) Professional service fees related to the Company's June 2011 acquisition of Bonnie Togs.
- (d) The Company has provided adjusted, non-GAAP financial measurements that present SG&A, operating income, net income, and net income on a diluted share basis excluding the adjustments discussed above. The Company has excluded \$1.8 million and \$1.2 million in acquisition-related expenses from these results for the three-month periods ended June 30, 2012 and July 2, 2011, respectively. The Company believes these adjustments provide a meaningful comparison of the Company's results. The adjusted, non-GAAP financial measurements should not be considered as alternatives to net income or as any other measurement of performance derived in accordance with GAAP. The adjusted, non-GAAP financial measurements are presented for informational purposes only and are not necessarily indicative of the Company's future condition or results of operations.

Reconciliation of GAAP to Adjusted Earnings – First Half

\$ in millions, except EPS

			Income Statement						Segment Reporting			
			% of	Operating	% of	Net	Diluted	International Operating	% of segment	Corporate Operating	% of segment	
First Half of Fiscal 2012		SG&A	sales	Income	sales	Income	EPS	Income	net sales	Expenses	net sales	
As reported (GAAP)		\$306.0	29.9%	\$88.2	8.6%	\$53.1	\$0.89	\$13.7	16.3%	(\$35.0)	(3.4%)	
Revaluation of contingent consideration (a) Facility closure-related costs (b) Total a	adjustments	(1.8) (1.8) (3.6)		1.8 1.8 3.6		1.8 1.2 2.9	0.03 0.02 0.05	1.8		1.8		
As adjusted (d)		\$302.4	29.5%	\$91.8	9.0%	\$56.0	<u>\$0.94</u>	\$15.5	18.5%	(\$33.1)	(3.2%)	

			Income St	atement			Segment Reporting			
First Half of Fiscal 2011	SG&A	% of sales	Operating Income	% of sales	Net Income	Diluted EPS	International Operating Income	% of segment net sales	Corporate Operating Expenses	% of segment net sales
As reported (GAAP)	\$235.1	27.2%	\$75.7	8.8%	\$44.8	\$0.76	\$8.6	38.0%	(\$25.0)	(2.9%)
Professional fees / other expenses (c) Total acquisition-related expenses	(2.2)		2.2		1.4	0.03			2.2	
As adjusted (d)	\$232.9	27.0%	\$77.9	9.0%	\$46.2	<u>\$0.79</u>	\$8.6	38.0%	(\$22.8)	(2.6%)

- (a) Revaluation of the contingent consideration liability associated with the Company's June 2011 acquisition of Bonnie Togs.
- (b) Costs related to closure of a distribution facility located in Hogansville, Georgia including severance and related benefits and accelerated depreciation.
- (c) Professional service fees related to the Company's June 2011 acquisition of Bonnie Togs.
- (d) The Company has provided adjusted, non-GAAP financial measurements that present SG&A, operating income, net income, and net income on a diluted share basis excluding the adjustments discussed above. The Company has excluded \$3.6 million and \$2.2 million in acquisition-related expenses from these results for the six-month periods ended June 30, 2012 and July 2, 2011, respectively. The Company believes these adjustments provide a meaningful comparison of the Company's results. The adjusted, non-GAAP financial measurements should not be considered as alternatives to net income or as any other measurement of performance derived in accordance with GAAP. The adjusted, non-GAAP financial measurements are presented for informational purposes only and are not necessarily indicative of the Company's future condition or results of operations.

Balance Sheet and Cash Flow

Free Cash Flow

				<u>MIGHLIGHTS</u>
		\$ in millions		Strong balance sheet and liquidity
		2012	_2011_	• Improved inventory position driven
	Cash	\$237.6	\$86.7	by inventory management and
Balance Sheet	Accounts Receivable	\$131.9	\$124.7	supply chain initiatives, lower product costs, partially offset by
(at Q2)	Inventories	\$377.9	\$458.1	business growth; total units down
	Accounts Payable	\$120.9	\$119.4	8% vs. LY
	Long-Term Debt	\$186.0	\$236.0	Paid down \$50 million of debt under revolving gradit facility
				under revolving credit facility
				Operating cash flow increase
		2012	2011	(+\$176 million) driven by favorable
Cash	Operating Cash Flow	\$89.9	(\$86.3)	net changes in working capital
Flow (Year to Date)	CapEx	(37.7)	(16.1)	· Majority of capital expellentates
	Free Cash Flow	\$52.2	(\$102.4)	relate to domestic and international

(\$102.4)

\$52.2

HIGHLIGHTS

retail store growth and new

distribution center



Business Segment Performance

Second Quarter Adjusted Business Segment Performance

\$ in millions									
				(Operati	ng	Ope	rating	
		Net Sale	e s	In	come (L	oss)	Margin		
			\$			\$			
	2012	2011	Growth	2012	2011	Growth	2012	2011	
Carter's Wholesale (a)	\$195	\$173	\$22	\$36	\$20	\$16	18.5%	11.8%	
Carter's Retail (b)	169	143	26	20	19	1	11.8%	13.6%	
Total Carter's	\$364	\$316	\$48	\$56	\$40	\$16	15.4%	12.6%	
OshKosh Wholesale (c)	\$13	\$15	(\$2)	(\$1)	(\$2)	\$1	(4.5%)	(13.6%)	
OshKosh Retail (b)	58	57	1	(9)	(6)	(4)	(16.0%)	(10.0%)	
Total OshKosh	\$71	\$72	(\$1)	(\$10)	(\$8)	(\$2)	(13.9%)	(10.7%)	
Adjusted International $(d)(e)$	\$37	\$7	\$30	\$7	\$4	\$4	19.7%	50.7%	
Adjusted corporate expenses (e)				(17)	(13)	(5)	(3.6%)	(3.2%)	
Total, as adjusted (e)	\$472	\$394	\$78	\$36	\$23	\$13	7.7%	5.9%	

⁽a) Includes U.S. wholesale sales of Carter's, Child of Mine, Just One You, and Precious Firsts.

⁽b) Includes U.S. retail stores and eCommerce results.

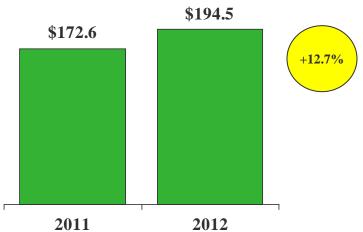
⁽c) Operating income and operating margin includes Genuine Kids net royalty income.

⁽d) Net sales include international retail, eCommerce, and wholesale sales. Adjusted operating income includes international licensing income. Presented on adjusted basis; see reconciliation of adjustments on page 9.

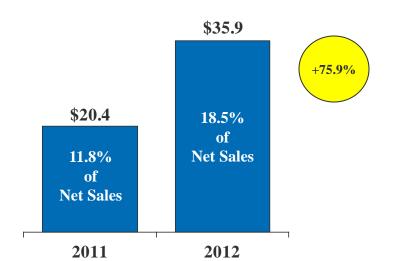
⁽e) See reconciliation of reported (GAAP) results to results as adjusted on page 9.

Second Quarter 2012 Highlights – Carter's Wholesale





Segment Operating Income



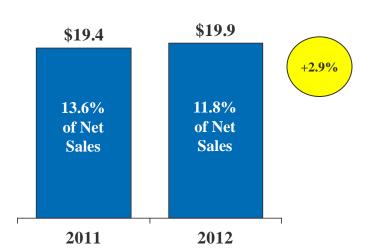
HIGHLIGHTS

- Good sales growth across all brands *Carter's*, *Child of Mine*, *Just One You*, and *Precious Firsts*
- Spring '12 product over-the-counter sales up vs. LY, driven by pricing improvements
- Operating margin improvement reflects solid demand, inventory management, and improving product cost trend
- Spring '13 bookings planned up approximately 5% with growth in all brands

Second Quarter 2012 Highlights – Carter's Retail



Segment Operating Income



HIGHLIGHTS

Retail Stores

- Comp sales +1.0% vs. +8.1% LY
- Product performance, inventory management, pricing and promotional strategies drove higher AUR
- Strongest performance in Baby and Girls Playclothes
- Opened 16 stores in Q2, +57 stores vs. LY
- Q2 ending store count 385 (209 Brand, 176 Outlet)

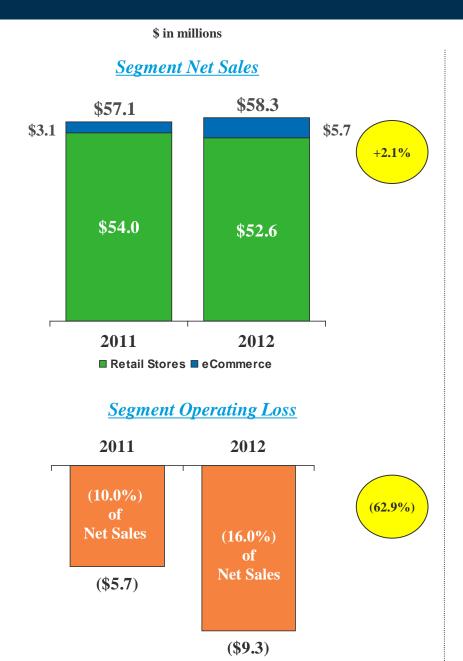
eCommerce

- Continued strong eCommerce growth
- Improvement in all Key Performance Indicators traffic, conversion, average order value

Segment Operating Income

• Retail Segment operating margin decline reflects higher product costs, new door growth, and eCommerce expenses

Second Quarter 2012 Highlights – OshKosh Retail



HIGHLIGHTS

Retail Stores

- Comp sales +1.0% vs. +2.2% LY
- Product performance, inventory management, pricing and promotional strategies drove higher AUR
- Strongest comp contribution from Girls Playclothes, Baby, and Sleepwear
- Opened one store in Q2, operating 11 fewer stores vs. LY reflecting store portfolio management initiative
- Q2 ending store count 166 (18 Brand/Mall, 148 Outlet)

eCommerce

- Continued strong eCommerce growth
- Improvement in all Key Performance Indicators traffic, conversion, average order value

Segment Operating Loss

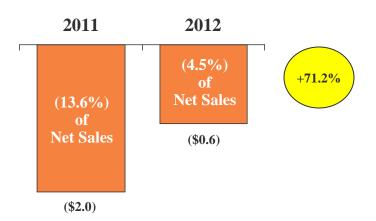
• Decline driven largely by higher product costs and brand investments (talent, systems and marketing)

Second Quarter 2012 Highlights – OshKosh Wholesale



\$ in millions

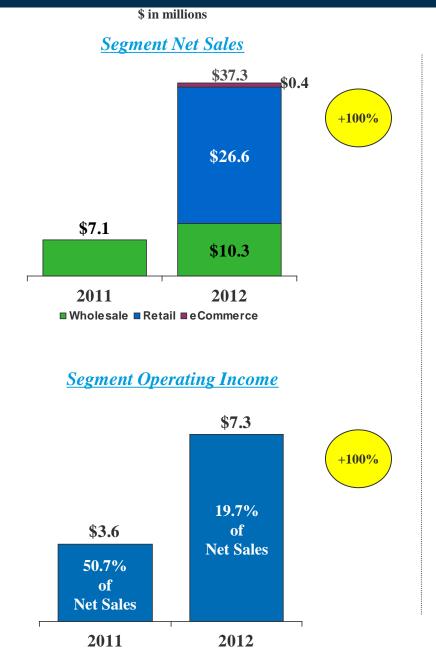
Segment Operating Income



HIGHLIGHTS

- Sales decline principally driven by lower off-price channel sales
 - Regular price net sales declined 4%
- Spring product over-the-counter sales down vs. LY
 - AUR growth in the mid-teens
 - Girls product category outperforming Boys
- Full year regular price sales planned comparable to LY
- Operating margin improvement reflects greater mix of regular price sales
- Spring '13 bookings planned down ~7%, reflecting lower off-price sales

Second Quarter 2012 Highlights – *International*



HIGHLIGHTS

Retail Stores

- Canadian stores contributed \$26.6 million to Q2 sales
 - Comp store sales (-6.5%)
 - Co-branded stores comped +4.8% in Q2
- Opened four *Carter's/OshKosh* stores in Q2 (eight YTD); on track to open a total of 18 stores in 2012

Wholesale

- Wholesale growth driven by Canada
- Anticipate full year growth of ~20%

<u>eCommerce</u>

• Launched international shipping capabilities in Q2

Segment Operating Income

• Decline in operating margin reflects acquisition of former licensee in Canada



Outlook

Outlook

Third Quarter 2012

- Net sales: mid single-digit percentage growth vs. LY
 - Forecasted growth led by *Carter's* retail, eCommerce, and International
- Adjusted EPS: growth of approximately +25% to +30% vs. \$0.67 LY

Full Year Fiscal 2012

- Reaffirming previous sales and EPS expectations
 - Net sales: growth of approximately +9% to +11% vs. LY
 - Adjusted EPS: growth of approximately +20% to +25% vs. \$2.09 LY
- New retail stores: Carter's 63, OshKosh 7, Canada 18
 - Store closings: *Carter's* (7), *OshKosh* (13)
- Full year CapEx of approximately \$90 to \$100 million
- Full year operating cash flow \$180 to \$200 million range



Appendix

First Half Adjusted Business Segment Performance

\$ in millions

				_	Operating	5	Operating		
		Net Sales		Ir	ncome (Los	<u>ss)</u>	<u>Margin</u>		
	2012	2011	\$ Growth	2012	2011	\$ Growth	2012	2011	
			Glown	2012	2011	Glown	2012		
Carter's Wholesale (a)	\$444	\$414	\$30	\$76	\$58	\$19	17.2%	13.9%	
Carter's Retail (b)	346	281	66	50	46	4	14.6%	16.4%	
Total Carter's	\$790	\$695	\$95	\$127	\$104	\$23	16.0%	14.9%	
OshKosh Wholesale (c)	\$33	\$35	(\$2)	(\$0)	(\$0)	(\$0)	(1.4%)	(1.2%)	
OshKosh Retail (b)	116	111	5	(17)	(11)	(6)	(14.4%)	(10.0%)	
Total OshKosh	\$149	\$146	\$3	(\$17)	(\$12)	(\$6)	(11.5%)	(7.9%)	
Adjusted International $(d)(e)$	\$84	\$23	\$61	\$16	\$9	\$7	18.5%	38.0%	
Adjusted corporate expenses (e)				(33)	(23)	(10)	(3.2%)	(2.6%)	
Total (e)	\$1,024	\$863	\$160	\$92	\$78	\$14	9.0%	9.0%	

⁽a) Includes U.S. wholesale sales of Carter's, Child of Mine, Just One You, and Precious Firsts.

⁽b) Includes U.S. retail stores and eCommerce results.

⁽c) Operating income and operating margin includes Genuine Kids net royalty income.

⁽d) Net sales include international retail, eCommerce, and wholesale sales. Adjusted operating income includes international licensing income. Presented on adjusted basis; see reconciliation of adjustments on page 10.

⁽e) See reconciliation of reported (GAAP) results to results as adjusted on page 10.

Second Quarter – Reconciliation of Net Income Allocable to Common Shareholders

	For the second	quarter ended
	June 30, 2012	July 2, 2011
Weighted-average number of common and common equivalent shares outstanding:		
Basic number of common shares outstanding	58,200,702	57,320,717
Dilutive effect of unvested restricted stock	170,495	96,845
Dilutive effect of stock options	676,321	635,425
Diluted number of common and common equivalent shares outstanding	59,047,518	58,052,987

	For the second quarter ended								
	As reported on a	a GAAP Basis	As adjust	ted (a)					
\$ in thousands, except EPS	June 30, 2012	July 2, 2011	June 30, 2012	July 2, 2011					
Basic net income per common share:									
Net income	\$20,805	\$12,659	\$22,353	\$13,402					
Income allocated to participating securities	(281)	(140)	(302)	(148)					
Net income available to common shareholders	\$20,524	\$12,519	\$22,051	\$13,254					
Basic net income per common share	\$0.35	\$0.22	\$0.38	\$0.23					
Diluted net income per common share:									
Net income	\$20,805	\$12,659	\$22,353	\$13,402					
Income allocated to participating securities	(278)	(139)	(299)	(147)					
Net income available to common shareholders	\$20,527	\$12,520	\$22,054	\$13,255					
Diluted net income per common share	\$0.35	\$0.22	\$0.37	\$0.23					

⁽a) In addition to the results provided in this earnings release in accordance with GAAP, the Company has provided adjusted, non-GAAP financial measurements that present the information above excluding \$1.6 million and \$0.7 million in after-tax expenses from these results for the three-month periods ended June 30, 2012 and July 2, 2011, respectively.

First Half— Reconciliation of Net Income Allocable to Common Shareholders

	For the first	half ended
	June 30, 2012	July 2, 2011
Weighted-average number of common and common equivalent shares outstanding:	_	
Basic number of common shares outstanding	58,128,989	57,185,008
Dilutive effect of unvested restricted stock	174,134	101,921
Dilutive effect of stock options	645,174	665,797
Diluted number of common and common equivalent shares outstanding	58,948,297	57,952,726

	For the first half ended			
	As reported on a GAAP Basis		As adjusted (a)	
\$ in thousands, except EPS	June 30, 2012	July 2, 2011	June 30, 2012	July 2, 2011
Basic net income per common share:		_		_
Net income	\$53,080	\$44,782	\$56,021	\$46,176
Income allocated to participating securities	(718)	(497)	(758)	(512)
Net income available to common shareholders	\$52,362	\$44,285	\$55,263	\$45,664
Basic net income per common share	\$0.90	\$0.77	\$0.95	\$0.80
Diluted net income per common share:				
Net income	\$53,080	\$44,782	\$56,021	\$46,176
Income allocated to participating securities	(711)	(491)	(750)	(506)
Net income available to common shareholders	\$52,369	\$44,291	\$55,271	\$45,670
Diluted net income per common share	\$0.89	\$0.76	\$0.94	\$0.79

⁽a) In addition to the results provided in this earnings release in accordance with GAAP, the Company has provided adjusted, non-GAAP financial measurements that present the information above excluding \$2.9 million and \$1.4 million in after-tax expenses from these results for the six-month periods ended June 30, 2012 and July 2, 2011, respectively.

Forward-looking Statements and Other Information

Results provided in this presentation are preliminary and unaudited. This presentation should be read in conjunction with the audio broadcast or transcript of the Company's earnings call, held on July 25, 2012, which is available at www.carters.com. Also, this presentation contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 relating to the Company's outlook and future performance, including, without limitation, statements with respect to the Company's anticipated financial results for the third quarter of fiscal 2012, and fiscal year 2012, or any other future period, assessment of the Company's performance and financial position, and drivers of the Company's sales and earnings growth. Such statements are based on current expectations only, and are subject to certain risks, uncertainties, and assumptions. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, estimated, or projected. Factors that could cause actual results to materially differ include: the acceptance of the Company's products in the marketplace; changes in consumer preference and fashion trends; seasonal fluctuations in the children's apparel business; negative publicity; the breach of the Company's consumer databases; increased production costs; deflationary pricing pressures and customer acceptance of higher selling prices; a continued decrease in the overall level of consumer spending; the Company's dependence on foreign supply sources; failure of its foreign supply sources to meet the Company's quality standards or regulatory requirements; the impact of governmental regulations and environmental risks applicable to the Company's business; disruption to our eCommerce business, distribution facilities, or in-sourcing capabilities; the loss of a product sourcing agent; increased competition in the baby and young children's apparel market; the ability of the Company to identify new retail store locations, and negotiate appropriate lease terms for the retail stores; the ability of the Company to adequately forecast demand, which could create significant levels of excess inventory; failure to successfully integrate Bonnie Togs into our existing business and realize growth opportunities and other benefits from the acquisition; failure to achieve sales growth plans, cost savings, and other assumptions that support the carrying value of the Company's intangible assets; and the ability to attract and retain key individuals within the organization. Many of these risks are further described in the Company's most recently filed Quarterly Report on Form 10-Q and other reports filed with the Securities and Exchange Commission under the heading "Risk Factors" and "Forward-Looking Statements." All information is provided as of July 25, 2012. The Company undertakes no obligation to publicly update or revise any forward-looking statements or other information, whether as a result of new information, future events, or otherwise.

